



GENERAL ASSEMBLY

COMMONWEALTH OF KENTUCKY

2014 REGULAR SESSION

HOUSE BILL NO. 26

THURSDAY, MARCH 13, 2014

The following bill was reported to the Senate from the House and ordered to be printed.

RECEIVED AND FILED
DATE April 8, 2014
3:22pm

ALISON LUNDERGAN GRIMES
SECRETARY OF STATE
COMMONWEALTH OF KENTUCKY
BY R. Allen

1 AN ACT relating to school district employee health insurance.

2 *Be it enacted by the General Assembly of the Commonwealth of Kentucky:*

3 ➔ Section 1. KRS 161.158 is amended to read as follows:

4 (1) (a) Each district board of education may form its employees into a group or
5 groups or recognize existing groups for the purpose of obtaining the
6 advantages of group life, disability, medical, and dental insurance, or any
7 group insurance plans to aid its employees including the state employee health
8 insurance group as described in KRS 18A.225 to 18A.2287, as long as the
9 employees continue to be employed by the board of education. Medical and
10 dental group insurance plans obtained under authority of this section may
11 include insurance benefits for the families of the insured group or groups of
12 employees. Any district board of education may pay all or part of the premium
13 on the policies, and may deduct from the salaries of the employees that part of
14 the premium which is to be paid by them and may contract with the insurer to
15 provide the above benefits. As permitted in KRS 160.280(4), board members
16 shall be eligible to participate in any group medical or dental insurance
17 provided by the district for employees.

18 (b) If a district board of education participates in the state employee health
19 insurance program, as described in KRS 18A.225 to 18A.2287, for its active
20 employees and terminates participation and there is a state appropriation
21 approved by the General Assembly for the employer's contribution for active
22 employees' health insurance coverage, neither the board of education nor the
23 employees shall receive the state-funded contribution after termination from
24 the state employee health insurance program.

25 (c) If a district board of education participates in the state employee health
26 insurance program as described in KRS 18A.225 to 18A.2287 for its active
27 employees, all district employees who are required to be offered health

insurance coverage for purposes of, and in accordance with, the federal Patient Protection and Affordable Care Act of 2010, Pub. L. No. 111-148, shall be eligible for the state-funded contribution appropriated by the General Assembly for the employer's contribution for active employees' health insurance coverage.

(2) (a) Each district board of education shall adopt policies or regulations which will provide for:

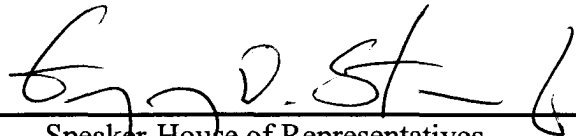
1. Deductions from salaries of its employees or groups of employees whenever a request is presented to the board by said employees or groups thereof. The deductions shall be made from salaries earned in at least eight (8) different pay periods. The deductions may be made for, but are not limited to, membership dues, tax-sheltered annuities, and group insurance premiums. With the exception of membership dues, the board shall not be required to make more than one (1) remittance of amounts deducted during a pay period for a separate type of deduction; and
2. Deductions from payments for the per diem and actual expenses provided under KRS 160.280(1) to members of the district board of education whenever a request is presented by a board member to the board. The deductions may be made for but not be limited to membership dues, health insurance purchases, scholarship funds, and contributions to a political action committee.

(b) The deductions under paragraph (a)1. and 2. of this subsection shall be remitted to the appropriate organization or association as specified by the employees within thirty (30) days following the deduction, provided the district has received appropriate invoices or necessary documentation.

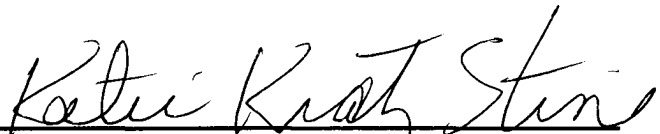
(c) Health insurance, life insurance, and tax-sheltered annuities shall be

1 interpreted as separate types of deductions. When amounts have been
2 correctly deducted and remitted by the board, the board shall bear no further
3 responsibility or liability for subsequent transaction.

4 (3) Payments and deductions made by the board of education under the authority of this
5 section are presumed to be for services rendered and for the benefit of the common
6 schools, and the payments and deductions shall not affect the eligibility of any
7 school system to participate in the public school funding program as established in
8 KRS Chapter 157.



Speaker-House of Representatives



President of Senate

Attest: 

Chief Clerk of House of Representatives

Approved 

Governor

Date 4/8/14